



**Peninsula
Dental**
Social Enterprise



PDSE ENVIRONMENTAL POLICY

2024-2027

Our commitment to environmental protection, legal compliance, continual improvement and integrating environmental goals into PDSE's overall strategy

Document control

Document title	PDSE Environment Policy
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Version control

Version number	Date of change	Change originator(s)	Description of change
1.0	17/10/2024	Chief Operating Officer	Issue of policy, following review and approval by Board of Directors

Brief on context to PDSE's Environmental Policy

PDSE's vision is to provide excellent primary dental care services to our communities, while providing the best clinical placement facilities for dental students of any UK dental school.

Sustainability represents one of PDSE's core organisational values. This Environmental Policy sets a clear determination of PDSE's policy regarding its environmental performance and impacts. The policy is a mark of commitment to PDSE's ambition to protect the environment and for the prevention of pollution.

PDSE will deliver on the intention of this policy through the continued development of our Environmental Management System - this system is structured and operated in alignment with the requirements of ISO14001:2015¹.



¹ ISO14001:2015 is the internationally recognised framework of the British Standards Institute for environmental management. More information is available on the [BSI website](#).

PDSE Environmental Policy statement

PDSE is committed to protecting the environment and minimizing the environmental impacts of our operations, we will ensure this through the following commitments and principles:

- **Environmental objectives:** we will establish environmental objectives appropriate to the nature and scale of our environmental impacts. The objectives will be communicated to employees and will receive the commitment of appropriate resources, as facilitated by top management, to permit their fulfilment. Progress on objectives will be regularly reviewed. The nature of objectives will also be reviewed from time-to-time, to ensure their continued relevance to the organisation's evolving impacts.
- **Response to climate & ecological emergencies:** we will reduce our GHG emissions and ecological impacts in a manner consistent with the moral imperative to do.
- **Pollution prevention:** we will prevent pollution by reducing emissions, discharges, and waste generation.
- **Sustainable resource use:** we will use resources efficiently and work to reduce use of resources, increasing the re-use and recycling of materials where feasible.
- **Compliance and legal requirements:** we will comply with all applicable environmental laws, regulations, and other requirements.
- **Continual improvement:** we will strive for continual improvement in our environmental performance and the effectiveness of our environmental management system.
- **Employee and student engagement:** we will engage and train our employees to enhance their environmental awareness and responsibilities.
- **Stakeholder communication:** we will communicate our Environmental Policy and performance to employees, stakeholders, and the public.
- **Review and accountability:** we will regularly review our environmental management system to ensure its effectiveness and relevance (as well as this Environmental Policy).

By adhering to this policy, PDSE aims to achieve excellence in environmental management and help realise a sustainable future for society. This fundamental aim can be seen to be innately aligned to our organisational values and identity as a CIC and a Social Enterprise.