



**Peninsula
Dental**
Social Enterprise

Role: Dentist
Grade: Dependant on qualifications and experience
Reports to: Lead Dentist

Role summary:

The post holder will provide high quality NHS dental services in a multidisciplinary and innovative clinical environment. Patients may be referred via student teaching clinics, either for treatments more complex than can be managed by students, or to complete courses of treatment which cannot be completed by students because of time constraints. You may also be involved in triage sessions to identify suitable patients for students to treat.

Full clinical support is offered - Indemnity Insurance and CPD is provided, you will have access to senior clinician support and advice, hygienist / therapist support and digital X-Rays/CBCT

Key accountabilities:

- Provide clinically appropriate, high quality NHS dental treatment to patients, following all relevant standards and guidelines.
- Maintain PDSE standards of clinical governance, including infection control, patient confidentiality, clinical record keeping, etc.
- Regularly carry out audits of clinical treatment.
- Ensure health and safety procedures are observed at all times
- Support the work of the whole dental team employed by PDSE

Measures of success:

- Successful outcomes to items listed in key accountabilities and other delegated tasks
- Positive customer feedback (staff, patients and students)
- Meets deadlines
- Manages competing demands

Knowledge, Education and Training:

- A Bachelor of Dental Surgery degree
- GDC registration
- Performers number required prior to assuming appointment
- Broad dental knowledge, with up-to-date knowledge of aspects of general practice within your scope of practice

Experience:

- Demonstrable clinical experience in an NHS practice
- Active in clinical dental practice
- Broad experience in a wide range of treatments
- Education experience (Desirable)

Skills:

- First class clinical skills
- Team player who plans ahead and is well organised
- Excellent communication
- Ability to provide concise explanations and clear direction and guidance
- IT Skills including use of clinical software systems, such as R4 (or similar electronic patient record system and Microsoft Office packages
- Willing to work to academic standards and be involved in quality assurance

Behaviours

- Professionalism
- Flexibility
- A team player

Other:

This job description provides a general reflection of the key accountabilities associated with the post, it is expected that the role holder will undertake any other reasonable activities to assist in efficient service delivery.

This job description is not exhaustive and may change as the post develops, but such change will not take place without consultation between the post holder and his/her manager. Job descriptions should be reviewed at least annually at the appraisal meeting.

Normal working hours are 0845 to 1700 Monday to Friday, however on occasions to meet business need you will be required to work revised hours, typically between 0800 and 1800.

The Working Time Regulations apply to all employees of Peninsula Dental Social Enterprise (CIC) In particular Peninsula Dental Social Enterprise (CIC) will not permit staff in all employments to work in excess of 48 hours in any one week except where there are exceptional service needs where an absolute limit of averaging over a reference period of 17 weeks would apply.

All staff are required to positively support equality of opportunity and equity of treatment to colleagues and students in accordance with our Equality and Diversity Policy.